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Jan 5, 2024

Chandana Lakshmi Kasavajhala
Bangalore

PRIVATE AND CONFIDENTIAL

Internship Offer Letter and Terms and Conditions of Internship

Dear Chandana Lakshmi,

We are pleased to offer you an internship with PricewaterhouseCoopers Service Delivery Center – (Bangalore) Private Limited ("Company" or "PwC AC Bangalore"). Your work location will be **Bangalore**. Reporting lines and location are subject to change depending on business requirements.

If you accept this offer, your commencement date with us will be on **15 February, 2024** or such other date as may be communicated by us to you in writing ("Internship Commencement Date"). Your Internship end date will be on **12 August 2024**. You are being offered a fixed stipend of **INR.35,000/- per month Thirty Five Thousand Only**.

Other Terms:

1. Internship Agreement: Once you accept this offer, you will be required to sign an internship agreement ("Internship Agreement"), the format of which is attached to this offer letter ("Offer Letter"). Your internship with the Company will be on the terms of this Offer Letter and the Internship Agreement until the end of your internship with the Company in accordance with the Internship Agreement.

2. Working Hours: You will be required to work, for such hours as are reasonably necessary to meet the Company's requirements, in a variety of locations and for proper discharge of your duties. The working hours will be consistent with Company's policies and will include such reasonable working hours as might be required for performing your duties competently and to meet the Company's requirements. You hereby agree and volunteer to work during the night shift, as and when the Company feels that your services are required. You confirm that you have no objection whatsoever to work during the night shift, as per the Company's policies.

3. Taxation: Your stipend has been stated gross of tax. You will be responsible for all applicable Indian taxes on your stipend. In the event that you have sources of income or expense outside of your internship with the Company, you are responsible for ensuring adherence to the tax laws on those matters as well.

4. Termination Notice:

a. Your internship in the Company is subject to satisfactory verification of your certificates, testimonials and personal particulars/credentials. The Company reserves the right to conduct a background check (including criminal history record search, education and employment; and personal details verification) conducted on you directly or through nominated third party agencies. In the event that such verification or background check reveals any discrepancy in the statement(s) made in your application or in the biodata with the Company or in the declarations made by you in this Offer Letter and/or the Internship Agreement, your internship is liable to be terminated forthwith without any notice or any further compensation from the day such discrepancies are identified.

b. Company retains the right to terminate your internship, without giving any notice or pay in lieu of notice, in case of any wrongful declaration, not clearing background verification, any non-compliance, indulging in unethical practices, misconduct, fraud or misappropriation of funds or breach of any terms of service or any policy of the Company
As such the Company may terminate your internship on an immediate basis for any of the following conduct on your behalf effective immediately.

- i. acts of fraud, dishonesty or misconduct involving moral turpitude;
- ii. commission or conviction of any criminal offence;
- iii. engagement in any activity that you know or should know could harm the business or reputation of the Company;
- iv. material failure to adhere to the Company's corporate codes, policies or procedures;
- v. continued failure to meet performance standards as determined by the Company;

